

# 2016

## *Represented Salary Tier I*

<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>MONTHLY</i>	<i>ANNUAL</i>
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COLA 2.40%

**FIREFIGHTER**

Step A	\$21.50	\$2,407.67	\$5,216.61	\$62,599.37
Step B	\$22.57	\$2,528.05	\$5,477.44	\$65,729.33
Step C	\$23.70	\$2,654.45	\$5,751.32	\$69,015.80
Step D	\$24.89	\$2,787.18	\$6,038.88	\$72,466.59
Step E	\$26.13	\$2,926.54	\$6,340.83	\$76,089.91

**MASTER FIRE MECH II / III**

Step A	\$39.20	\$3,136.01	\$6,794.69	\$81,536.29
Step B	\$41.16	\$3,292.81	\$7,134.43	\$85,613.11
Step C	\$43.22	\$3,457.45	\$7,491.15	\$89,893.74

**CAPTAIN**

Step A	\$28.00	\$3,136.01	\$6,794.69	\$81,536.29
Step B	\$29.40	\$3,292.81	\$7,134.43	\$85,613.11
Step C	\$30.87	\$3,457.45	\$7,491.15	\$89,893.74

**ALS PREMIUM**

1 - 2 years	\$1.67	\$186.53	\$404.16	\$4,849.88
3 - 4 years	\$1.94	\$217.62	\$471.50	\$5,658.01
5+ years	\$2.22	\$248.71	\$538.87	\$6,466.41

**HOLIDAY COMPENSATION**

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year      112 hours per pay period      26 pay periods per year

# 2016

## *Represented Salary Tier II*

<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>MONTHLY</i>	<i>ANNUAL</i>
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COLA 2.40%

**FIREFIGHTER**

Step A	\$21.29	\$2,384.74	\$5,166.93	\$62,003.18
Step B	\$22.36	\$2,503.97	\$5,425.28	\$65,103.34
Step C	\$23.47	\$2,629.17	\$5,696.54	\$68,358.50
Step D	\$24.65	\$2,760.63	\$5,981.37	\$71,776.43
Step E	\$25.88	\$2,898.66	\$6,280.44	\$75,365.25

**MASTER FIRE MECH II / III**

Step A	\$38.83	\$3,106.14	\$6,729.98	\$80,759.75
Step B	\$40.77	\$3,261.45	\$7,066.48	\$84,797.75
Step C	\$42.81	\$3,424.52	\$7,419.80	\$89,037.61

**CAPTAIN**

Step A	\$27.73	\$3,106.14	\$6,729.98	\$80,759.75
Step B	\$29.12	\$3,261.45	\$7,066.48	\$84,797.75
Step C	\$30.58	\$3,424.52	\$7,419.80	\$89,037.61

**ALS PREMIUM**

1 - 2 years	\$1.65	\$184.76	\$400.31	\$4,803.69
3 - 4 years	\$1.92	\$215.54	\$467.01	\$5,604.13
5+ years	\$2.20	\$246.34	\$533.74	\$6,404.82

**HOLIDAY COMPENSATION**

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year      112 hours per pay period      26 pay periods per year

# 2016

## *Represented Salary Tier III*

<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>MONTHLY</i>	<i>ANNUAL</i>
<i>COLA 2.40% + 2.0%</i>			

### **FIREFIGHTER**

Step A	\$20.07	\$2,247.89	\$4,870.42	\$58,445.06
Step B	\$21.07	\$2,360.28	\$5,113.94	\$61,367.31
Step C	\$22.13	\$2,478.30	\$5,369.64	\$64,435.68
Step D	\$23.23	\$2,602.21	\$5,638.12	\$67,657.46
Step E	\$24.40	\$2,732.32	\$5,920.03	\$71,040.33

### **MASTER FIRE MECH II / III**

Step A	\$36.60	\$2,927.90	\$6,343.77	\$76,125.27
Step B	\$38.43	\$3,074.29	\$6,660.96	\$79,931.53
Step C	\$40.35	\$3,228.00	\$6,994.01	\$83,928.10

### **CAPTAIN**

Step A	\$26.14	\$2,927.90	\$6,343.77	\$76,125.27
Step B	\$27.45	\$3,074.29	\$6,660.96	\$79,931.53
Step C	\$28.82	\$3,228.00	\$6,994.01	\$83,928.10

### **ALS PREMIUM**

1 - 2 years	\$1.55	\$174.15	\$377.34	\$4,528.02
3 - 4 years	\$1.81	\$203.17	\$440.21	\$5,282.52
5+ years	\$2.07	\$232.20	\$503.11	\$6,037.28

### **HOLIDAY COMPENSATION**

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year      112 hours per pay period      26 pay periods per year