

2016

Unrepresented Salary Schedule A

	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
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COLA 2.40%

ADMINISTRATIVE TECH

Wage		\$16.80	\$1,343.96	\$2,911.90	\$34,942.84
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Wage Range	Bottom	\$23.68	\$1,894.42	\$4,104.58	\$49,254.98
	Top	\$28.82	\$2,305.54	\$4,995.33	\$59,943.94

FIRE PREVENTION OFFICER II

Step A		\$30.26	\$2,420.81	\$5,245.09	\$62,941.13
Step B		\$32.68	\$2,614.48	\$5,664.70	\$67,976.42
Step C		\$35.26	\$2,820.44	\$6,110.95	\$73,331.42

ADMIN ASSISTANT II

Salary Range	Bottom	\$32.55	\$2,603.89	\$5,641.77	\$67,701.20
	Top	\$35.88	\$2,870.79	\$6,220.05	\$74,640.58

ASST. MECHANIC

Step A		\$28.66	\$2,293.02	\$4,968.20	\$59,618.40
Step B		\$30.10	\$2,407.67	\$5,216.61	\$62,599.37
Step C		\$31.60	\$2,528.05	\$5,477.44	\$65,729.33

FIRE MECHANIC I

Step A		\$33.18	\$2,654.45	\$5,751.32	\$69,015.80
Step B		\$34.84	\$2,787.18	\$6,038.88	\$72,466.59
Step C		\$36.58	\$2,926.54	\$6,340.83	\$76,089.91

ADMINISTRATIVE MANAGER

Salary Range	Bottom	\$43.98	\$3,518.69	\$7,623.84	\$91,486.04
	Top	\$58.14	\$4,651.52	\$10,078.29	\$120,939.52

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A		\$46.92	\$3,753.81	\$8,133.25	\$97,598.95
Step B		\$49.27	\$3,941.50	\$8,539.91	\$102,478.89
Step C		\$51.73	\$4,138.57	\$8,966.90	\$107,602.83

SHIFT BATTALION CHIEF

Step A		\$34.17	\$3,826.69	\$8,291.17	\$99,494.06
Step B		\$35.88	\$4,018.03	\$8,705.73	\$104,468.78
Step C		\$37.67	\$4,218.93	\$9,141.02	\$109,692.22

DIVISION CHIEF

Salary Range	Bottom	\$51.73	\$4,138.57	\$8,966.90	\$107,602.83
	Top	\$59.73	\$4,778.69	\$10,353.83	\$124,245.90

ASSISTANT CHIEF

Salary Range	Bottom	\$62.72	\$5,017.62	\$10,871.52	\$130,458.19
	Top	\$69.68	\$5,574.12	\$12,077.26	\$144,927.11

FIRE CHIEF (*)

		\$73.16	\$5,852.83	\$12,681.12	\$152,173.47
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate		\$1.67	\$186.53	\$404.16	\$4,849.88
SHIFT CHIEF Hrly Rate		\$2.33	\$186.53	\$404.16	\$4,849.88

2080 hours per year/2912 for shift BC 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary - paid as special pay over 26 pay periods. Annual base salary is hourly rate time 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract

BOARD MEMBERS

Board members receive a \$20.00 per meeting stipen

Board members are eligible to participate in the District's health benefits

2016

Unrepresented Salary Schedule B

	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
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COLA 2.40%

ADMINISTRATIVE TECH

Wage	\$16.64	\$1,331.03	\$2,883.91	\$34,606.86
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Step A	\$23.45	\$1,875.67	\$4,063.94	\$48,767.31
Step B	\$25.79	\$2,063.23	\$4,470.34	\$53,644.04
Step C	\$28.53	\$2,282.71	\$4,945.87	\$59,350.43

FIRE PREVENTION OFFICER II

Step A	\$29.96	\$2,396.84	\$5,193.16	\$62,317.96
Step B	\$32.36	\$2,588.59	\$5,608.62	\$67,303.39
Step C	\$34.91	\$2,792.51	\$6,050.45	\$72,605.36

ADMIN ASSISTANT II

Salary Range				
	Bottom	\$29.96	\$2,396.84	\$5,193.16
	Top	\$34.91	\$2,792.51	\$6,050.45

ASST. MECHANIC

Step A	\$28.39	\$2,271.15	\$4,920.83	\$59,050.00
Step B	\$29.81	\$2,384.74	\$5,166.93	\$62,003.18
Step C	\$31.30	\$2,503.97	\$5,425.28	\$65,103.34

FIRE MECHANIC I

Step A	\$32.86	\$2,629.17	\$5,696.54	\$68,358.50
Step B	\$34.51	\$2,760.63	\$5,981.37	\$71,776.43
Step C	\$36.23	\$2,898.66	\$6,280.44	\$75,365.25

ADMINISTRATIVE MANAGER

Salary Range				
	Bottom	\$43.56	\$3,484.86	\$7,550.53
	Top	\$57.62	\$4,609.45	\$9,987.15

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A	\$46.47	\$3,717.71	\$8,055.04	\$96,660.49
Step B	\$48.79	\$3,903.60	\$8,457.79	\$101,493.51
Step C	\$51.23	\$4,098.78	\$8,880.68	\$106,568.19

SHIFT BATTALION CHIEF

Step A	\$33.84	\$3,790.25	\$8,212.21	\$98,546.50
Step B	\$35.53	\$3,979.76	\$8,622.82	\$103,473.84
Step C	\$37.31	\$4,178.75	\$9,053.96	\$108,647.53

DIVISION CHIEF

Salary Range				
	Bottom	\$51.23	\$4,098.78	\$8,880.68
	Top	\$59.21	\$4,736.62	\$10,262.68

ASSISTANT CHIEF

Salary Range				
	Bottom	\$62.17	\$4,973.45	\$10,775.82
	Top	\$69.12	\$5,529.63	\$11,980.86

FIRE CHIEF (*)

	\$73.16	\$5,852.83	\$12,681.12	\$152,173.47
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate	\$1.65	\$184.76	\$400.31	\$4,803.69
SHIFT CHIEF Hrly Rate	\$2.31	\$184.76	\$400.31	\$4,803.69

2080 hours per year/2912 for shift BC 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary - paid as special pay over 26 pay periods. Annual base salary is hourly rate time 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract

BOARD MEMBERS

Board members receive a \$20.00 per meeting stipen

Board members are eligible to participate in the District's health benefits

2016

Unrepresented Salary Schedule C

HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
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COLA 2.40% + 2.0%

ADMINISTRATIVE TECH

Wage	\$16.47	\$1,317.50	\$2,854.59	\$34,255.12
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Step A	\$23.34	\$1,867.55	\$4,046.37	\$48,556.40
Step B	\$24.98	\$1,998.28	\$4,329.61	\$51,955.34
Step C	\$26.94	\$2,154.90	\$4,668.95	\$56,027.43

FIRE PREVENTION OFFICER II

Step A	\$28.28	\$2,262.65	\$4,902.40	\$58,828.80
Step B	\$30.55	\$2,443.66	\$5,294.59	\$63,535.10
Step C	\$32.95	\$2,636.16	\$5,711.68	\$68,540.22

ADMIN ASSISTANT II

Salary Range	Bottom	\$28.28	\$2,262.65	\$4,902.40	\$58,828.80
	Top	\$32.95	\$2,636.16	\$5,711.68	\$68,540.22

ASST. MECHANIC

Step A	\$26.76	\$2,140.85	\$4,638.50	\$55,662.00
Step B	\$28.10	\$2,247.89	\$4,870.42	\$58,445.06
Step C	\$29.50	\$2,360.28	\$5,113.94	\$61,367.31

FIRE MECHANIC I

Step A	\$30.98	\$2,478.30	\$5,369.64	\$64,435.68
Step B	\$32.53	\$2,602.21	\$5,638.12	\$67,657.46
Step C	\$34.15	\$2,732.32	\$5,920.03	\$71,040.33

ADMINISTRATIVE MANAGER

Salary Range	Bottom	\$41.86	\$3,348.97	\$7,256.11	\$87,073.27
	Top	\$54.40	\$4,352.09	\$9,429.54	\$113,154.43

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A	\$44.66	\$3,572.74	\$7,740.94	\$92,891.31
Step B	\$46.89	\$3,751.38	\$8,127.99	\$97,535.88
Step C	\$49.24	\$3,938.95	\$8,534.39	\$102,412.67

SHIFT BATTALION CHIEF

Step A	\$31.90	\$3,572.74	\$7,740.94	\$92,891.31
Step B	\$33.49	\$3,751.38	\$8,127.99	\$97,535.88
Step C	\$35.17	\$3,938.95	\$8,534.39	\$102,412.67

DIVISION CHIEF

Salary Range	Bottom	\$49.24	\$3,938.95	\$8,534.39	\$102,412.67
	Top	\$56.02	\$4,481.75	\$9,710.45	\$116,525.39

ASSISTANT CHIEF

Salary Range	Bottom	\$58.82	\$4,705.83	\$10,195.97	\$122,351.66
	Top	\$61.64	\$4,930.89	\$10,683.59	\$128,203.05

FIRE CHIEF (*)

	\$73.16	\$5,852.83	\$12,681.12	\$152,173.47
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate	\$1.55	\$174.15	\$377.34	\$4,528.02
SHIFT CHIEF Hrly Rate	\$2.18	\$174.15	\$377.34	\$4,528.02

2080 hours per year/2912 for shift BC 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary - paid as special pay over 26 pay periods. Annual base salary is hourly rate time 2912 hours.

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