

# 2022

## ***Represented Salary Schedule***

*Salary Increase 3.8% (CPI)*

	<b><i>HOURLY</i></b>	<b><i>BI-WEEKLY</i></b>	<b><i>ANNUALLY</i></b>
<b><u>FIREFIGHTER</u></b>			
Step A	\$26.26	\$2,941.12	\$76,469.12
Step B	\$27.58	\$3,088.96	\$80,312.96
Step C	\$28.96	\$3,243.52	\$84,331.52
<b><u>ENGINEER</u></b>			
Step A	\$30.41	\$3,405.92	\$88,553.92
Step B	\$31.93	\$3,576.16	\$92,980.16
<b><u>FIRE MECHANIC I</u></b>			
Step A	\$40.53	\$3,242.40	\$84,302.40
Step B	\$42.56	\$3,404.80	\$88,524.80
Step C	\$44.71	\$3,576.80	\$92,996.80
<b><u>MASTER FIRE MECH II / III</u></b>			
Step A	\$47.89	\$3,831.20	\$99,611.20
Step B	\$50.29	\$4,023.20	\$104,603.20
Step C	\$52.81	\$4,224.80	\$109,844.80
<b><u>CAPTAIN</u></b>			
Step A	\$34.21	\$3,831.52	\$99,619.52
Step B	\$35.92	\$4,023.04	\$104,599.04
Step C	\$37.72	\$4,224.64	\$109,840.64
<b><u>ALS PREMIUM</u></b>			
All Levels	\$2.71	\$303.52	\$7,891.52

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

### **HOLIDAY COMPENSATION**

4.5% of annual base salary, ALS pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year  
 40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year