

Salary schedule for unrepresented personnel proposed Jan 2015 using

2015 Salary Schedule - TIER I

	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
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COLA 2.70%

ADMINISTRATIVE TECH

Wage	\$16.41	\$1,312.46	\$2,843.66	\$34,123.87
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Wage Range	Bottom	\$23.13	\$1,850.02	\$4,008.38	\$48,100.57
	Top	\$28.14	\$2,251.50	\$4,878.25	\$58,539.00

FIRE PREVENTION OFFICER II

Wage Range	Bottom	\$29.55	\$2,364.08	\$5,122.16	\$61,465.95
	Top	\$34.43	\$2,754.34	\$5,967.73	\$71,612.71

ADMIN ASSISTANT II

Step A	\$31.79	\$2,542.86	\$5,509.54	\$66,114.45
Step B	\$33.38	\$2,670.01	\$5,785.02	\$69,420.19
Step C	\$35.04	\$2,803.51	\$6,074.27	\$72,891.19

ADMINISTRATIVE MANAGER

Salary Range	Bottom	\$42.95	\$3,436.22	\$7,445.15	\$89,341.84
	Top	\$56.78	\$4,542.50	\$9,842.08	\$118,105.00

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A	\$45.82	\$3,665.83	\$7,942.62	\$95,311.47
Step B	\$48.11	\$3,849.12	\$8,339.75	\$100,077.04
Step C	\$50.52	\$4,041.57	\$8,756.74	\$105,080.89

SHIFT BATTALION CHIEF

Step A	\$33.37	\$3,737.01	\$8,096.85	\$97,162.17
Step B	\$35.03	\$3,923.86	\$8,501.69	\$102,020.29
Step C	\$36.79	\$4,120.05	\$8,926.78	\$107,121.31

DIVISION CHIEF

Salary Range	Bottom	\$50.52	\$4,041.57	\$8,756.74	\$105,080.89
	Top	\$58.33	\$4,666.69	\$10,111.16	\$121,333.89

ASSISTANT CHIEF

Salary Range	Bottom	\$61.25	\$4,900.02	\$10,616.72	\$127,400.58
	Top	\$68.04	\$5,443.48	\$11,794.20	\$141,530.38

FIRE CHIEF (*)

	\$71.45	\$5,715.65	\$12,383.91	\$148,606.90
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate	\$1.63	\$182.16	\$394.68	\$4,736.21
40HR CHIEF Hrly Rate	\$2.28	\$182.16	\$394.68	\$4,736.21

2080 hours per year/2912 for shift BC 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary – paid as special pay over 26 pay periods. Annual base salary is hourly rate times 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract

BOARD MEMBERS

Board members receive a \$20.00 per meeting stipen

Board members are eligible to participate in the District's health benefits

Salary schedule for unrepresented personnel proposed Jan 2015 using

2015 Salary Schedule - TIER II

	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
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COLA 2.70%

ADMINISTRATIVE TECH

Wage	\$16.25	\$1,299.84	\$2,816.31	\$33,795.76
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Step A	\$22.90	\$1,831.71	\$3,968.69	\$47,624.33
Step B	\$25.19	\$2,014.88	\$4,365.56	\$52,386.76
Step C	\$27.87	\$2,229.21	\$4,829.95	\$57,959.40

FIRE PREVENTION OFFICER II

Step A	\$29.26	\$2,340.67	\$5,071.45	\$60,857.38
Step B	\$31.60	\$2,527.92	\$5,477.16	\$65,725.97
Step C	\$34.09	\$2,727.06	\$5,908.64	\$70,903.67

ADMIN ASSISTANT II

Salary Range	Bottom	\$29.26	\$2,340.67	\$5,071.45	\$60,857.38
	Top	\$34.09	\$2,727.06	\$5,908.64	\$70,903.67

ADMINISTRATIVE MANAGER

Salary Range	Bottom	\$42.54	\$3,403.18	\$7,373.57	\$88,482.78
	Top	\$56.27	\$4,501.42	\$9,753.08	\$117,036.92

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A	\$45.38	\$3,630.58	\$7,866.25	\$94,395.01
Step B	\$47.65	\$3,812.11	\$8,259.56	\$99,114.76
Step C	\$50.03	\$4,002.71	\$8,672.54	\$104,070.50

SHIFT BATTALION CHIEF

Step A	\$33.05	\$3,701.42	\$8,019.74	\$96,236.82
Step B	\$34.70	\$3,886.49	\$8,420.72	\$101,048.67
Step C	\$36.44	\$4,080.81	\$8,841.76	\$106,101.10

DIVISION CHIEF

Salary Range	Bottom	\$50.03	\$4,002.71	\$8,672.54	\$104,070.50
	Top	\$57.82	\$4,625.61	\$10,022.15	\$120,265.81

ASSISTANT CHIEF

Salary Range	Bottom	\$60.71	\$4,856.89	\$10,523.26	\$126,279.10
	Top	\$67.50	\$5,400.03	\$11,700.06	\$140,400.68

FIRE CHIEF (*)

	\$71.45	\$5,715.65	\$12,383.91	\$148,606.90
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate	\$1.61	\$180.43	\$390.93	\$4,691.10
40HR CHIEF Hrly Rate	\$2.26	\$180.43	\$390.93	\$4,691.10

2080 hours per year/2912 for shift BC 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary – paid as special pay over 26 pay periods. Annual base salary is hourly rate times 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract

BOARD MEMBERS

Board members receive a \$20.00 per meeting stipen

Salary schedule for unrepresented personnel proposed Jan 2015 using

2015 Salary Schedule - TIER III

	HOURLY	BI-WEEKLY	MONTHLY	ANNUAL
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COLA 2.70%

ADMINISTRATIVE TECH

Wage	\$15.77	\$1,261.98	\$2,734.28	\$32,811.42
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Step A	\$22.36	\$1,788.84	\$3,875.83	\$46,509.96
Step B	\$23.93	\$1,914.06	\$4,147.14	\$49,765.65
Step C	\$25.80	\$2,064.08	\$4,472.18	\$53,666.12

FIRE PREVENTION OFFICER II

Step A	\$27.09	\$2,167.29	\$4,695.79	\$56,349.43
Step B	\$29.26	\$2,340.67	\$5,071.45	\$60,857.38
Step C	\$31.56	\$2,525.06	\$5,470.96	\$65,651.55

ADMIN ASSISTANT II

Salary Range	Bottom	\$27.09	\$2,167.29	\$4,695.79	\$56,349.43
	Top	\$31.56	\$2,525.06	\$5,470.96	\$65,651.55

ADMINISTRATIVE MANAGER

Salary Range	Bottom	\$40.10	\$3,207.83	\$6,950.29	\$83,403.51
	Top	\$52.11	\$4,168.67	\$9,032.12	\$108,385.47

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A	\$42.78	\$3,422.17	\$7,414.70	\$88,976.35
Step B	\$44.92	\$3,593.28	\$7,785.43	\$93,425.17
Step C	\$47.16	\$3,772.94	\$8,174.70	\$98,096.43

SHIFT BATTALION CHIEF

Step A	\$30.56	\$3,422.17	\$7,414.70	\$88,976.35
Step B	\$32.08	\$3,593.28	\$7,785.43	\$93,425.17
Step C	\$33.69	\$3,772.94	\$8,174.70	\$98,096.43

DIVISION CHIEF

Salary Range	Bottom	\$47.16	\$3,772.94	\$8,174.70	\$98,096.43
	Top	\$53.66	\$4,292.86	\$9,301.20	\$111,614.36

ASSISTANT CHIEF

Salary Range	Bottom	\$56.34	\$4,507.50	\$9,766.26	\$117,195.08
	Top	\$59.04	\$4,723.07	\$10,233.32	\$122,799.86

FIRE CHIEF (*)

	\$71.45	\$5,715.65	\$12,383.91	\$148,606.90
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate	\$1.49	\$166.81	\$361.43	\$4,337.19
40HR CHIEF Hrly Rate	\$2.09	\$166.81	\$361.43	\$4,337.19

2080 hours per year/2912 for shift BC 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary – paid as special pay over 26 pay periods. Annual base salary is hourly rate times 2912 hours.

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